FORM 4

Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. See Instruction 1(b).

UNITED STATES SECURITIES AND EXCHANGE COMMISSION

	Washingto	on, D.C. 20549	
STATEMENT	OF CHANGES	IN BENEFICIAL	OWNERSHIP

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934

OMB APPROVAL								
OMB Number:	3235-0287							
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hours per response:	0.5							

1. Name and Address of Reporting Person* <u>LEBDA DOUGLAS R</u>			2. 1										Relationship of Reporting Person(s) to Issuer (Check all applicable) X Director X 10% Owner							
(Last) 1415 VA	,	irst) ARK DR., SUITI	1			3. Date of Earliest Transaction (Month/Day/Year) 12/31/2020									X Officer (give title Other (specify below) Chairman & CEO					
(Street)	OTTE N	C	28203		4. I	f Amen	dment	t, Date	of Origi	nal Fil	led (Month/D	Oay/Year)		Line	e) X Forma Forma	filed by 0	one Rep	g (Check porting Pe in One R		
(City)	(S	·	(Zip)				• • • •								Perso					
4 = 11 6			le I - N			_			quire	d, D	isposed (-			by Owner				7 N-4 f	
1. Title of Security (Instr. 3)		2. Transaction Date (Month/Day/Year)		2A. Deemed Execution Date, if any (Month/Day/Year)		Transaction Code (Instr.		4. Securities Acquired (A) of Disposed Of (D) (Instr. 3, 4 5)					s Ily ollowing	Form: (D) or I	6. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	7. Nature of Indirect Beneficial Ownership (Instr. 4)				
							Code	v	Amount	(A) or (D)	Price		Transactio	on(s) nd 4)			(111501.4)			
Common	Stock			12/31/2	2020				F		2,661	D	\$274	1.92	624,2	221]	D		
Common	Stock			01/04/2	2021				M		153	A	\$	0	5,07	77		I	By spouse.	
Common	Stock			01/04/2	2021				F		54	D	\$273	3.79	5,02	23		I	By spouse.	
Common	Stock														45,3	74		I	Through Family Trust.	
Common	Stock														1,000	,000		I	Through Lebda Family Holdings, LLC. ⁽³⁾	
		Т	able II								posed of	,		•	Owned					
1. Title of Derivative Security (Instr. 3)	2. 3. Transaction Conversion Date Execution Date, or Exercise (Month/Day/Year)			4. Transa	5. Number of Derivative Securities Acquired (A) or Disposed of (D) (Instr. 3, 4 and 5)			6. Date Exercisable and Expiration Date (Month/Day/Year)			7. Title and Amount of Securities Underlying Derivative Securi (Instr. 3 and 4)		8. Price of Derivative Security (Instr. 5) Own Follo Repo		9. Num derivati Securit Benefic Owned Followi Reporte Transac (Instr. 4	itive ities Form: Cicially Direct (or Indiing (I) (Institute) Control of the distribution of the distribut		(D) Beneficial Ownership rect (Instr. 4)		
					Code	v	(A)	(D)	Date Exercis	able	Expiration Date	Title	Amo or Num of Shar	ber						
Restricted Stock	\$0	01/04/2021			M			153	(4)		(4)	Common Stock	15	3	\$0	()	I	By spouse.	

Explanation of Responses:

- 1. The reporting person disclaims beneficial ownership of the shares, and this report shall not be deemed an admission that the reporting person is the beneficial owner of the shares for purposes of Section 16 or any other purpose.
- 2. Disposition by the reporting person's spouse to the Company to satisfy tax withholding requirements in connection with the vesting of restricted stock units; no shares were sold by spouse.
- 3. The reporting person disclaims beneficial ownership of the shares in which he does not have a pecuniary interest, and this report shall not be deemed an admission that the reporting person is the beneficial owner of such shares for purposes of Section 16 or for any other purpose.
- 4. These restricted stock units vested on January 4, 2021 in accordance with the terms of the original award agreement.

/s/ Ryan S. Quinn, as Attorney-01/05/2021 in-Fact for Douglas R. Lebda

** Signature of Reporting Person

Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

- * If the form is filed by more than one reporting person, see Instruction 4 (b)(v).
- ** Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.