FORM 4

UNITED STATES SECURITIES AND EXCHANGE COMMISSION

Washington,	D.C.	20549

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940

STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. See Instruction 1(b).

OMB APPROVAL

OMB Number: Estimated average burden hours per response: 0.5

1. Name and Address of Reporting Person* <u>Henderson Robin</u>																	5. Relationship of Reporting Person(s) to Issuer (Check all applicable)						
					1												Direct	or 1		10% O	wner		
(Last)	(Fi	,	Middle)			3. Date of Earliest Transaction (Month/Day/Year) 11/07/2016											Officer (give title below)			Other (specify below)			
(Street) CHARLOTTE NC 28277							4. If Amendment, Date of Original Filed (Month/Day/Year)											Individual or Joint/Group Filing (Check Applicable Line) X Form filed by One Reporting Person					
(City)			Zip)		,												Form filed by More than One Reporting Person						
		Tab	le I - Non	-Deriv	ative	Se	curitie	es Ac	qu	ired, C	Disp	osed	of, o	r Ber	nefici	ally (Owne	d					
1. Title of Security (Instr. 3) 2. Transa Date (Month/L					ar)	2A. Deemed Execution Date if any (Month/Day/Yea		9, │	Transaction D			Securities Acquired (A sposed Of (D) (Instr. 3,			4 and Secu Bene Own		ially Following	Forn (D) o	wnership n: Direct or Indirect nstr. 4)	7. Nature of Indirect Beneficial Ownership			
							Code	v	Amoun	t (A) or (D)		Pric	e	Reported Transaction(s) (Instr. 3 and 4)				(Instr. 4)					
Common Stock 11/0						7/2016				M		211 A		\$	0	7	735		D				
	Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)																						
1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	3. Transaction Date (Month/Day/Year)	3A. Deemed Execution I if any (Month/Day	Date,	4. Transaction Code (Instr. 8)				Exp	Date Exer piration D pnth/Day/	ate		Amor Secu Unde Deriv	7. Title and Amount of Securities Underlying Derivative Secur (Instr. 3 and 4)		Dei Sed (Ins	. Price of Perivative Pecurity Pastr. 5)	9. Number derivative Securities Beneficiall Owned Following Reported Transactio (Instr. 4)	is Silly	10. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	11. Nature of Indirect Beneficial Ownership (Instr. 4)		
					Code	v	(A)	(D)	Date Exe	e ercisable	Ex Da	piration te	Title		Amoun or Numbe of Shares								
Restricted Stock Units	\$0	11/07/2016			M			211		(1)		(1)	Comi		211		\$0	0		D			

Explanation of Responses:

1. These restricted stock units vested in two equal annual installments beginning on November 7, 2015 in accordance with the terms of the original award agreement.

/s/ Katharine Pierce as Attorney-in-Fact for Robin

11/08/2016

Henderson

** Signature of Reporting Person

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

- * If the form is filed by more than one reporting person, see Instruction 4 (b)(v).
- ** Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.