SEC Form 4	
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## FORM 4

Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. See Instruction 1(b).

## UNITED STATES SECURITIES AND EXCHANGE COMMISSION

Washington, D.C. 20549 STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP

OMB APPROVAL

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Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940

1. Name and Address of Reporting Person <sup>*</sup> LEBDA DOUGLAS R (Last) (First) (Middle) 1415 VANTAGE PARK DR., SUITE 700	Len 3. Da	te of Earliest Transi 2/2023	<u>:.</u> [ TF	EE ]			5. Relationship of Reporting Person(s) to Issuer (Check all applicable)         X       Director       X       10% Owner         X       Officer (give title Other (specify below)         Chairman & CEO						
(Street) CHARLOTTE NC 28203 (City) (State) (Zip)	4. If Amendment, Date of Original Filed (Month/Day/Year)								6. Individual or Joint/Group Filing (Check Applicable Line) X Form filed by One Reporting Person Form filed by More than One Reporting Person				
Table I - No	on-Deriva	tive	Securities Acc	quired	l, Dis	sposed of,	or Be	nefic	ially	/ Owned			
1. Title of Security (Instr. 3)	2. Transacti Date (Month/Day/		2A. Deemed Execution Date, if any (Month/Day/Year)	3. Transaction Code (Instr. 8)		4. Securities Acquired Disposed Of (D) (Instr. 5)		(A) or 3, 4 and		5. Amount of Securities Beneficially Owned Following Reported	6. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	7. Nature of Indirect Beneficial Ownership	
				Code	v	Amount (A) or Pri		Price	•	Transaction(s) (Instr. 3 and 4)		(Instr. 4)	
Common Stock	03/02/20	)23		М		5,380	Α	(1	l)	179,073	D		
Common Stock	03/02/20	)23		F		1,588	D	\$33	8.08	177,485	D		
Common Stock	03/02/20	)23		М		735	A	(1	l)	2,726	Ι	By Spouse <sup>(2)</sup>	
Common Stock	03/02/20	)23		F		254	D	\$33	8.08	2,472	Ι	By Spouse <sup>(2)</sup>	
Common Stock	03/03/20	)23		М		165	A	(1	L)	2,637	Ι	By Spouse <sup>(2)</sup>	
Common Stock	03/03/20	)23		F		57	D	\$3	33	2,580	Ι	By Spouse <sup>(2)</sup>	
Common Stock										12,524	I	Through Lebda Family Holdings II, LLC <sup>(3)</sup>	
Common Stock										1,325,000	I	Through Lebda Family Holdings, LLC <sup>(3)</sup>	
Common Stock										300,000	Ι	Through 2021 Lebda Family Holdings, LLC <sup>(3)</sup>	
Common Stock										131,529	I	Through Douglas R. Lebda Revocable Trust	
Common Stock										45,374	Ι	Through 2022 Lebda Family Holdings LLC <sup>(3)</sup>	

 
 Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)

1. Title of Derivative Security <del>(Instr. 3)</del>	2. Conversion or Exercise <del>Price of</del> Derivative Security	3. Transaction T Date (Month/Day/Year)	addeff <sup>ragg</sup> eriva Execution Date, if any (e.g., (Month/Day/Year)	<b>Afive S</b> Transa <b>Octi</b> Se ( <del>8)</del>	Secu Galls	Sec Acq (A) Disp of (I	urities uired or oosed 0) tr. 3, 4	<b>UII Pett EDAS</b> Expiration Da (INDANIOR) (INDANIOR) (INDANIOR)	<del>ୁଇଥିହେଏ</del> ଏମ ଝୁରୁnverti	Amount o Sec Seres Underlying Derivative (Instr. 3 ar	g Security	Derivative Derivative Security (Instr. 5)	9. Number of derivative Securities Beneficially Owned Following Reported Transaction(s) (Instr. 4)	10. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	11. Nature of Indirect Beneficial <del>Ownership</del> (Instr. 4)
1. Title of	2.	3. Transaction	3A. Deemed	4.			umber	6. Date Exerc		7. Title an		8. Price of	9. Number of	10.	11. Nature
Derivative Security (Instr. 3)	Conversion or Exercise Price of	Date (Month/Day/Year)	Execution Date, if any (Month/Day/Year)	Transa Code ( 8)		of (DAe)ri	va(bo)ve urities	Bappiration Da (Menth/ଯାଗ/୨/୪	elandte	Amount o Sittleurities Underlyin	Shares	Derivative Security (Instr. 5)	derivative Securities Beneficially	Ownership Form: Direct (D)	of Indirect Beneficial Ownershin
Restricted Stock Units	Derivative Secu <sub>\$0</sub> y	03/02/2023	(montin Day) roar)	M		Acq (A)	uired 1 <u>5,380</u> osea	(4)	(4)	Common Stock	Security	\$0	Owned Follow <sub>0</sub> ig Reported Transaction(s)	or Indirect (I) (Ir <sub>D</sub> tr. 4)	(Instr. 4)
Restricted Stock Units	\$0	03/02/2023		M		(Ins and	r. 3, 4 5) <sub>735</sub>	(5)	(5)	Common Stock	735 Amount	\$0	(Instr. 4) 1,473	Ι	By Spouse <sup>(2)</sup>
Restricted Stock Units	\$0	03/03/2023		M Code	v	(A)	165 (D)	Date <sup>(6)</sup> Exercisable	Expi <sup>(6)</sup> tion Date	Common Tiue	or Number of <mark>165</mark> Shares	\$0	165	I	By Spouse <sup>(2)</sup>

Explanation of Responses:

1. Restricted stock units convert into common stock on a one-for-one basis.

2. The reporting person disclaims beneficial ownership of the shares, and this report shall not be deemed an admission that the reporting person is the beneficial owner of the shares for purposes of Section 16 or any other purpose.

3. The reporting person disclaims beneficial ownership of the shares to the extent in which he does not have a pecuniary interest therein, and this report shall not be deemed an admission that the reporting person is the beneficial owner of such shares for purposes of Section 16 or for any other purpose.

4. These restricted stock units vested in a single installment on March 2, 2023.

5. These restricted stock units vest in three substantially equal annual installments beginning on March 3, 2023, subject to continuing service.

6. These restricted stock units vest in three substantially equal annual installments beginning on March 3, 2022, in accordance with the terms of the original award agreement.

/s/ Lisa M. Young as Attorneyin-Fact for Douglas R. Lebda 03/06/2023

\*\* Signature of Reporting Person Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

\* If the form is filed by more than one reporting person, see Instruction 4 (b)(v).

\*\* Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.