FORM 4

Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. See Instruction 1(b).

UNITED STATES SECURITIES AND EXCHANGE COMMISSION

Vashington,	D.C. 20549
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STATEMENT	OF	CHANGES	IN BENEF	ICIAL	OWNERS	SHIP

OMB APP	ROVAL							
OMB Number:	3235-0287							
Estimated average burden								
hours per response:	0.5							

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940

	nd Address o	f Reporting Person* $\frac{LAS R}{}$							ker or Tradii <u>C.</u> [TREF		mbol			neck all ap		Ü	rson(s) to Iss	
(Last) 1415 VA	`	irst) ARK DR., SUITI	(Middle)			3. Date of Earliest Transaction (Month/Day/Year) 03/02/2023								X Offi	cer (give title w) Chairm		Other (s below)	pecify
(Street)	OTTE N	C	28203		4. If	Amen	ndment,	Date (of Original F	iled (Month/D	ay/Year)	6. Lin	e) X For For	n filed by Or	ne Rep	g (Check Ap orting Person n One Repon	n
(City)	(S	tate)	(Zip)		Ru	Rule 10b5-1(c) Transaction Indication												
	vative	satisfy	the affire	mative	defense con	dition	s of Rule	10b5-İ(c). S	ee Instruct	ion 10.		n plan t	that is intende	d to				
Table I - Non-Deriva 1. Title of Security (Instr. 3) 2. Transac Date (Month/Date)				action	2A. Deemed Execution Date,		3. 4. Secur Transaction Dispose Code (Instr. 5)		rities Acquired (A) or ed Of (D) (Instr. 3, 4 an		5. An Secu Bene Own	ount of rities ricially d Following rted	Forn (D) o	n: Direct or Indirect nstr. 4)	7. Nature of Indirect Beneficial Ownership (Instr. 4)			
		Т					uired, Di			, or Ben	eficiall	(Inst	action(s) 3 and 4)					
1. Title of Derivative Security (Instr. 3) 2. Conversio or Exercis Price of Derivative Security		se (Month/Day/Year)	3A. Deeme Execution if any (Month/Da	ed Date,	4. Transacti Code (Ins		5. Number on of		6. Date Exercisable and Expiration Date (Month/Day/Year)			7. Title and Amount of Securities Underlying Derivative Securit (Instr. 3 and 4)		8. Price Derivati Security (Instr. 5)		e es ally g	10. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	11. Nature of Indirect Beneficial Ownership (Instr. 4)
c					Code	v	(A)	(D)	Date Exercisable		piration te	Title	Amount or Number of Shares					
Restricted Stock Units	(1)	03/02/2023			A		2,500		(2)		(2)	Common Stock	2,500	\$0	2,50	0	I	By Spouse ⁽³⁾

Explanation of Responses:

- 1. Restricted stock units convert into common stock on a one-for-one basis.
- 2. The restricted stock units vest as follows: 50% of the restricted stock units will vest on the first anniversary of the date of grant and 25% of the restricted stock units will vest on the second and third anniversaries of the date of grant, in accordance with the terms of the original award agreement.
- 3. The reporting person disclaims beneficial ownership of the shares, and this report shall not be deemed an admission that the reporting person is the beneficial owner of the shares for purposes of Section 16 or any other purpose

/s/ Lisa M. Young as Attorney-05/04/2023 in-Fact for Douglas R. Lebda

** Signature of Reporting Person Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

- * If the form is filed by more than one reporting person, see Instruction 4 (b)(v).
- ** Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.